

APPENDIX A

CHILDREN AND YOUNG PEOPLE SCRUTINY SUB-COMMITTEE- At its meeting on 19 September 2017, the Committee RESOLVED to recommend the following:						
1. That the plan should include a “Red Amber Green” column so that progress can be followed more easily.	People	Accept	Philip Segurola	None	This was implemented in November 2017.	TBC
2. That learning and development visits should be organised in order to enable members to gain a better understanding of children’s services and the needs of service users and enable them to monitor the quality of services more effectively.	People	Accept	Philip Segurola	Within existing budget	Monthly 'open sessions' for members programmed from December 17 to March 18 with presentations from Children's Services staff about their work and a Q&A opportunity.	TBC
SCRUTINY RECOMMENDATION	DEPARTMENT AND CABINET MEMBER RESPONDING	ACCEPT/ REJECT RECOMMENDATIONS (inc. reasons for rejection)	IDENTIFIED OFFICER	ANY FINANCIAL IMPLICATIONS	TIMETABLE FOR IMPLEMENTATION OF RECOMMENDATIONS IF ACCEPTED (ie Action Plan)	DATE OF SCRUTINY MEETING TO REPORT BACK
3. That consideration should be given to running a dedicated staff satisfaction survey with staff in the Council's children services to identify issues hampering recruitment and retention of staff and ensure that results are processed quickly and lead to swift improvements.	People	Accept	Philip Segurola	Within existing budget	A 'temperature check' survey of Children's Services staff was completed in November and initial findings discussed at CYP scrutiny in December 17.	TBC